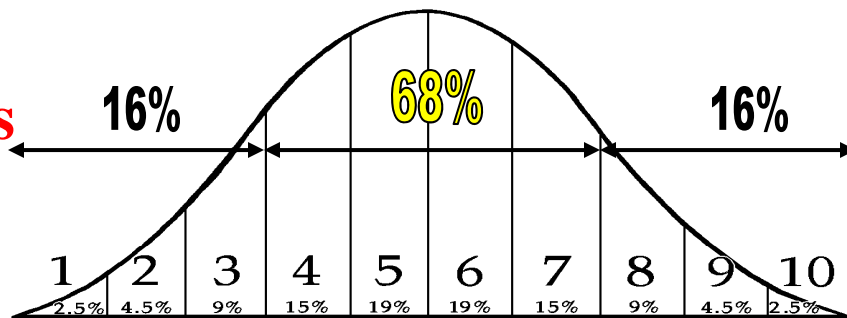


# The Pathway Planner Measures

% of Population



<b>Learning Index</b>	1	2	3	4	5	6	7	8	9	10
<b>Verbal Skill</b>	1	2	3	4	5	6	7	8	9	10
<b>Verbal Reasoning</b>	1	2	3	4	5	6	7	8	9	10
<b>Numerical Ability</b>	1	2	3	4	5	6	7	8	9	10
<b>Numeric Reasoning</b>	1	2	3	4	5	6	7	8	9	10

5 Thinking Style is 40% of Job Match

<b>Energy Level</b>	1	2	3	4	5	6	7	8	9	10
<b>Assertiveness</b>	1	2	3	4	5	6	7	8	9	10
<b>Sociability</b>	1	2	3	4	5	6	7	8	9	10
<b>Manageability</b>	1	2	3	4	5	6	7	8	9	10
<b>Attitude</b>	1	2	3	4	5	6	7	8	9	10
<b>Decisiveness</b>	1	2	3	4	5	6	7	8	9	10
<b>Accommodating</b>	1	2	3	4	5	6	7	8	9	10
<b>Independence</b>	1	2	3	4	5	6	7	8	9	10
<b>Objective Judgment</b>	1	2	3	4	5	6	7	8	9	10

9 Behavioral Traits are 40% of Job Match

<b>Enterprising</b>	1	2	3	4	5	6	7	8	9	10
<b>Financial/Administrative</b>	1	2	3	4	5	6	7	8	9	10
<b>People Service</b>	1	2	3	4	5	6	7	8	9	10
<b>Technical</b>	1	2	3	4	5	6	7	8	9	10
<b>Mechanical</b>	1	2	3	4	5	6	7	8	9	10
<b>Creative</b>	1	2	3	4	5	6	7	8	9	10

6 Occupational Interests are only 20% of Job Match

Most schools use some version of a Strong-Campbell or Holland Occupational Interests Test which only measures 20% of a student's Job Match Competencies